



The disAbility Resource Center, Inc., located in Fredericksburg, VA

Phone: 540.373.2559

Fax: 540.373.8126

VP/TTY: 540.373.5890

Toll Free (Voice or Relay): 800.648.6324

Website: <http://www.cildrc.org>

Address: 409 Progress St
Fredericksburg, VA 22401

Advocating for Individual Rights and System Change

Protecting our legal and societal rights

Assisting people to understand Federal and State Laws regarding housing, employment, education, community access, recreation and family and lifestyle.

The rights that citizens hold dear belong to people with disabilities, too. All staff at the disAbility Resource Center have a fundamental knowledge of civil rights laws as they apply to people with disabilities, and several staff are well versed in laws within their service areas.

Grace Marshall (gmarshall@cildrc.org) and Paul Shelton (pshelton@cildrc.org) are our General Advocates and Technical Assistance Consultants; Kim Lett (klett@cildrc.org) and Brenda Wickard (bwickard@cildrc.org) are Specialists in Educational rights, and Arva Priola (apriola@cildrc.org) is well versed in communications laws.

Disability Rights and our advocacy services include workshops, individual and group training, and individual consultation on the laws that support our independence including:

- The Americans with Disabilities Act ADA
- The Virginia Rights for People with Disabilities Act
- The Individuals with Disabilities Education Act (IDEA)
- Architectural Barriers and Transportation Act
- Fair Housing laws
- Employment rights and Equal Employment Opportunity laws
- The Elderly and Disabled Voter Access Act
- The Virginia Assistive Technology Warranties Act
- and many many more.

Speakers, Workshops, Consultation and Community Awareness Activities

A major goal for us is to educate our community as a whole to remove barriers to community access. We do that in a number of ways including:

- Advocacy Outreach Training Programs tailored to be topic- or issue-specific depending on our audience. We provide programs to the business community, government agencies, courts, churches, human services providers, physical and mental health professionals, families and care-givers, and other support groups.

- On-site Accessibility and Technical Service Consultation provided to ensure physical, programmatic, and communications access to businesses and services.
- Source lists for technology and technology vendors for a variety of structural and non-structural, programmatic and physical accommodations.
- Facilitating negotiation to attempt a "good faith effort" for reasonable accommodations or when rights have been denied or misunderstood.
- Weekly support group meetings to encourage people to advocate for their own needs and the needs of others to appropriate people and agencies.
- Staging awareness events such as an annual celebration of the Americans with Disabilities Act, Deaf Awareness Week, Hard of Hearing Awareness Week, National Employment of People with Disabilities Month, etc.

If you have questions about your own rights, or are interested in helping others to ensure full inclusion, citizenship, and community participation, please contact us to tell us about your interests.